

City of Tucson 2015-2016 Employee Premiums

Medical Rates (Biweekly)									
Annual Salary	Less than \$60,000			\$60,000 - \$100,000			More than \$100,000		
Hourly Rate:									
Regular (2080 hr/yr)	\$0 - \$28.85			\$28.86 - \$48.08			\$48.09 & up		
Suppression Fire (2912 hr/yr)	\$0 - \$20.61			\$20.62 - \$34.34			\$34.35 & up		
CIGNA HMO									
	Employee	City	Total	Employee	City	Total	Employee	City	Total
Employee Only	\$29.97	\$212.97	\$242.94	\$33.48	\$209.46	\$242.94	\$36.88	\$206.06	\$242.94
Employee & Spouse or DP	\$91.26	\$418.90	\$510.16	\$101.52	\$408.64	\$510.16	\$111.78	\$398.38	\$510.16
Employee & Child(ren)	\$65.07	\$392.17	\$457.24	\$72.36	\$384.88	\$457.24	\$79.92	\$377.32	\$457.24
Full family	\$110.43	\$618.44	\$728.87	\$122.58	\$606.29	\$728.87	\$135.27	\$593.60	\$728.87
CIGNA HRA / HSA									
Employee Only	\$13.50	\$168.83	\$182.33	\$17.28	\$165.05	\$182.33	\$21.76	\$160.57	\$182.33
Employee & Spouse or DP	\$50.22	\$332.65	\$382.87	\$60.48	\$322.39	\$382.87	\$67.12	\$315.75	\$382.87
Employee & Child(ren)	\$34.29	\$308.77	\$343.06	\$41.58	\$301.48	\$343.06	\$47.79	\$295.27	\$343.06
Full family	\$61.83	\$485.31	\$547.14	\$73.98	\$473.16	\$547.14	\$81.54	\$465.60	\$547.14

Dental Rates (Biweekly)								
CIGNA Dental HMO					CIGNA Dental PPO			
	Employee	City	Total			Employee	City	Total
Employee Only	\$0.00	\$3.78	\$3.78		Employee Only	\$8.18	\$8.19	\$16.37
Employee + 1	\$0.00	\$7.18	\$7.18		Employee + 1	\$16.04	\$16.04	\$32.08
Employee + 2 or more	\$0.00	\$9.22	\$9.22		Employee + 2 or more	\$23.64	\$23.64	\$47.28

Vision Rates (Biweekly)			
AVESIS			
	Employee	City	Total
Employee Only	\$2.38	\$0.00	\$2.38
Employee + 1	\$4.18	\$0.00	\$4.18
Employee + 2 or more	\$6.15	\$0.00	\$6.15

Medical Opt-Out *: \$36.92 per pay period

* To receive the Medical Opt Out incentive:

1. You must waive medical coverage in the online enrollment system (accessible via www.tucsonaz.gov/enroll) **and**
2. The Benefits Office must receive your properly completed Medical Opt Out form and proof of non-City coverage by the end of Open Enrollment.

If you currently receive the Medical Opt Out incentive, new paperwork is not required this year.

Please visit www.tucsonaz.gov/enroll, or contact the Benefits Office for more information.